



EASTERN FOOTBALL NETBALL LEAGUE

UNDER 14 AND UNDER 15 INTERLEAGUE COACHES (BOYS AND GIRLS PROGRAMS)

POSITION DESCRIPTION AND APPLICATION PROCESS

POSITION OVERVIEW:

The Eastern Football Netball League (EFNL) is seeking suitably qualified and experienced coaches for the positions of **Head Coaches** and **Assistant Coaches** within our Under 14 (Boys) and Under 15 (Boys and Girls) Interleague program in 2025. These roles are crucial in developing young talent from across the EFNL competition and ensuring the success of our junior representative team program.

As an Interleague Coach, you will be responsible for leading, mentoring, and coaching players from various clubs within the EFNL. Your goal will be to foster a high performance and development environment that encourages, first and foremost, individual player development, game awareness and understanding, along with team play and development, while also striving for success in the AFL Victoria Metropolitan Junior Development series. You will work closely with and under the guidance and direction of the EFNL Director of Coaching and EFNL Junior Manager to align your coaching strategies with the league's overall development goals.

KEY RESPONSIBILITIES:

- **Player Development:** Provide high-quality coaching that focuses on individual and team skill development, game understanding, and player development and wellbeing.
- **Team Selection:** Work closely with EFNL staff, particularly the EFNL Director of Coaching and Junior Manager, to select a balanced and competitive squad through trials and assessments.
- **Training:** Plan, organize, and conduct training sessions to prepare the team for interleague competitions. Ensure sessions are engaging, educational, and tailored to the needs of the players.
- **Game Day Management:** Lead the team on match days, including game planning, tactical adjustments, and player management.
- **Communication:** Maintain clear and open communication with players, parents, EFNL staff, and other stakeholders. Provide regular feedback to players on their performance and development.
- **Leadership and Mentorship:** Act as a positive role model and mentor for all players, promoting the values of teamwork, respect, and discipline.
- **Collaboration:** Work collaboratively with the EFNL Director of Coaching and EFNL Junior Manager to ensure alignment with the league's coaching philosophies and strategic objectives.
- **Compliance:** Ensure all coaching practices comply with EFNL policies, including child safety standards, and uphold the league's code of conduct.

SELECTION CRITERIA:

Essential Criteria:

1. Coaching Qualifications:

- Minimum Level 1 Coaching Accreditation from AFL (or equivalent). Level 2 Accreditation is highly desirable.

2. Coaching Experience:

- Proven experience in coaching junior football teams
- Demonstrated success in player development and team performance.

3. Football Knowledge:

- Strong understanding of the game, including modern coaching techniques, strategies, and game plans.

4. Leadership and Communication:

- Excellent leadership skills with the ability to inspire and motivate young players.
- Strong communication skills, both verbal and written, with the ability to engage effectively with players, parents, EFNL staff, and other stakeholders.

5. Organizational Skills:

- Strong organizational abilities, including the capacity to plan and conduct effective training sessions and manage team logistics.

6. Commitment:

- Willingness to commit to the full interleague program, including trial games, training sessions, practice matches, and all interleague fixtures.

7. Working with Children Check:

- Valid Working with Children Check (WWCC) or the ability to obtain one before the commencement of duties.

Desirable Criteria:

1. Coaching Experience:

- Previous experience or involvement at interleague or representative level.

2. Experience in Talent Pathways:

- Previous involvement in talent identification and development programs.

3. Strong Network within EFNL:

- Established relationships with local clubs and an understanding of the EFNL's structure and culture.

4. Adaptability:

- Ability to adjust coaching styles to suit the needs of different players and situations.

BENEFITS:

- Opportunity to work with talented young players in a supportive and high performance environment.
- Professional development opportunities through exposure to higher-level coaching and talent programs.
- Contribution to the growth and success of junior football in the EFNL.
- Guidance and mentorship from experienced EFNL leadership, including the Director of Coaching and Junior Manager.

APPLICATION PROCESS:

Interested applicants should submit the following:

1. A cover letter addressing the selection criteria and outlining your coaching philosophy and suitability for the role.
2. A resume detailing your coaching qualifications and experience.
3. Contact details of two referees familiar with your coaching work.

To apply, please submit the above via email to EFNL Junior Football Manager Daniel Houeix:

dhoueix@efnl.org.au

APPLICATION DEADLINE:

Applications must be submitted by Friday 20th September 2024. Late applications will not be considered.

The EFNL is committed to providing a safe and inclusive environment for all participants. We encourage applications from diverse backgrounds and are dedicated to upholding the highest standards of integrity and professionalism.

IMPORTANT INFORMATION:

All Interleague coaching positions are volunteer positions.

CONTACT INFORMATION:

EFNL Junior Football Manager: Daniel Houeix

- Mobile: 0477 882 195
- Email: dhoueix@efnl.org.au

EFNL Director of Coaching: Wayne Judge

- Mobile: 0400 951 867