

## OAKLEIGH DISTRICT FOOTBALL NETBALL CLUB



### POSITION DESCRIPTION

<b>Position Title:</b>	Under 19's Football Coach
<b>Status:</b>	Part time.
<b>Position Objective</b>	<p>To contribute to the success of the Oakleigh District Football Netball Club through alignment and development of the Football Department.</p> <p>The ODFNC Under 19's Coach will be directly responsible for the Club's U19's team, implementing the clubs overall coaching strategy and game plan.</p> <p><b>Responsible for:</b></p> <ul style="list-style-type: none"><li>• Implementing the club's coaching strategy</li><li>• Developing a culture of success with shared values across the club</li><li>• Relationship Management</li><li>• Club Player List Management</li><li>• Assist in recruiting of this age bracket and developing pathways</li><li>• Promoting the Club and its brand</li></ul>
<b>Key Relationships/Interactions</b>	
<b>Reports to:</b> Club President and Director of Football	
<b>Internal</b> <ul style="list-style-type: none"><li>• Club President</li><li>• Director of Football</li><li>• Entire Coaching Department</li><li>• U19's Players</li></ul>	<b>External</b> <ul style="list-style-type: none"><li>• EFNL</li><li>• Pathway junior clubs</li></ul>

## **Key Areas of Responsibility**

### **Football and Coaching Strategy**

#### **Key Tasks**

- Responsible for leading the development and implementation of the ODFNC u19's Strategy.
- implement game plans capable of winning League Premierhips.
- Lead and manage initiatives that result in the effective list management of all U19's players
  - Football Operations
  - Recruitment and Retainment
  - Season analysis
- Assist with Talent Development programs to ensure identification and development within Pathway Junior Clubs.
- Assist with the implementation of club coaching program

### **Relationship Management**

#### **Key Tasks**

- **Develop high level and productive relationships with**
  - Players
  - Senior Coach
  - Coaching Department
  - Talent Manager
  - Affiliate Clubs / Pathway Clubs

## **Develop a Culture of Success with Shared Values**

### **Prepare and publish a balanced program to address the procedures that will enhance;**

- The player's personal Technical Skills.
- The player's Game Sense (technical skill performance and decision making).
- The player's personal Physiological & Psychological well-being within a team in a high-performance environment.

### **Planning and implementing training**

- Preparation, communication & implementation of training
- Ensuring Player attendance
- Individual player development & education
- Team education
- Team strategies & team rules.

### **Match day operations / functions**

- Delivering game day plan
- Team strategies & team rules implemented
- Ensure appropriate roles/structures are in place for assistant coaches.
- Ensure the style of game played reflects an overall club theme & competition policy.

### **Information and communication management**

- Provide player verbal and/or written feedback
- Appropriate instructions to players at training, pre, during & post matches.
- Deliver video analysis post-match. (when available)

### **Talent identification / selection.**

- Liaise with senior coaching staff.
- Conduct weekly selection meeting.
- Regular list management meetings with all club coaches to ensure competition eligibility.

### **General**

- Provide information to players about their performances, development & directions

## **Promote the Club and its Brand**

- Assist with the Clubs community programs and initiatives e.g. Future ODFNC Academy.

**Person Specification**

- Comprehensive knowledge of Australia rules football and coaching including the identification of trends in the game and/or other like elite sports with regard to innovation, best practice and general development
- Leadership capabilities.
- Exposure to development programs
- Demonstrates ability to identify and foster talent
- AFL Football Knowledge
- Relationship / People Management skills
- Planning and Organisation skills
- Effective Communication skills

**Skills Abilities**

- High level of coaching and technical skills aptitude.
- Ability to lead, coach, mentor and motivate others.
- Public presentation skills.
- Ability to plan, organise and manage time efficiently.

**Personal Attributes**

- Self-motivated.
- Self-belief and confidence.
- Resilience and stress tolerance.
- Approachable and consistent.
- Strong work ethic and strong values.
- Flexible and adaptable.
- Goal-orientated.
- High level of initiative and intelligence.
- Exceptional communicator, teacher, mentor and motivator.
- Professional personal appearance.
- Open & Honest.
- Balanced perspective.

**Mandatory Qualifications**

- Level 1 coach accreditation on appointment (or willingness to complete).