

OAKLEIGH DISTRICT FOOTBALL NETBALL CLUB



POSITION DESCRIPTION

Position Title:	Senior Men's Football Assistant Coach
Status:	Part time.
Position Objective	<p>To contribute to the success of the Oakleigh District Football Netball Club through alignment and development of the Football Department.</p> <p>The ODFNC Senior Assistant Coach will be directly assist the Senior coach for the Club's Div 2, EFNL League Coaching strategy and contribute to the entire Coaching Department across all club teams.</p> <p>Responsible for:</p> <ul style="list-style-type: none">• Assist in developing Club's coaching strategy• Overall coaching of players and implementing game plan effectively• Developing a culture of success with shared values across the club• Relationship Management• Club Player List Management• Promoting the Club and its brand
Key Relationships/Interactions	
Reports to: Club President and Director of Football	
Internal	External
<ul style="list-style-type: none">• Club President• Director of Football• Senior Coach• Entire Coaching Department• All Players• Medical and Conditioning Department	<ul style="list-style-type: none">• Member & Supporters• Accredited Media

Key Areas of Responsibility

Football and Coaching Strategy

Key Tasks

- Responsible for assisting the development and implementation of the ODFNC Football & Coaching Strategy.
- Support the Coaching Program via effective implementation of;
 - Match Day program
 - Match Committee / Staff
 - Match revision – Team / Individual
 - Player & Club Coach development
- Assist and manage initiatives that result in the effective list management of all senior listed players
 - Football Operations
 - Recruitment and Retainment
 - Season analysis
- Assist with Talent Development programs to ensure identification and development within Pathway Junior Clubs.
- Assist with the conduct and implementation of club coaching program.

Relationship Management

Key Tasks

- **Develop high level and productive relationships with**
 - Players
 - Senior Coach
 - Coaching Department
 - Board
 - Talent Manager
 - Affiliate Clubs / Pathway Clubs

Develop a Culture of Success with Shared Values

Prepare and publish a balanced program to address the procedures that will enhance;

- The player's personal Technical Skills.
- The player's Game Sense (technical skill performance and decision making).
- The player's personal Physiological & Psychological well-being within a team in a high-performance environment.

Planning and implementing training

- Preparation, communication & implementation of training
- Ensuring Player attendance
- Individual player development & education
- Team education
- Team strategies & team rules.

Match day operations / functions

- Delivering game day plan
- Team strategies & team rules implemented
- Ensure appropriate roles/structures are in place for assistant coaches.
- Ensure the style of game played reflects an overall club theme & competition policy.

Information and communication management

- Provide player verbal and/or written feedback
- Appropriate instructions to players at training, pre, during & post matches.
- Deliver video analysis post-match. (when available)

Talent identification / selection.

- Liaise with senior coaching staff.
- Conduct weekly selection meeting.
- Regular list management meetings with all club coaches to ensure competition eligibility.

Human resource management.

- Assist in the recruitment of Assistant Coaches and other necessary staff (using appropriate requirements).
- Demonstrate leadership/feedback to all coaches relevant to their roles.

General

- Provide information to players about their performances, development & directions

Promote the Club and its Brand

- Assist with the communication across all channels including digital and social media.
- Assist with the Clubs community programs and initiatives e.g. Future ODFNC Academy.

Person Specification

- Comprehensive knowledge of Australia rules football and coaching including the identification of trends in the game and/or other like elite sports with regard to innovation, best practice and general development
- Leadership capabilities.
- Exposure to development programs
- Demonstrates ability to identify and foster talent
- AFL Football Knowledge
- Relationship / People Management skills
- Planning and Organisation skills
- Effective Communication skills

Skills Abilities

- High level of coaching and technical skills aptitude.
- Ability to lead, coach, mentor and motivate others.
- Public presentation skills.
- Ability to plan, organise and manage time efficiently.

Personal Attributes

- Self-motivated.
- Self-belief and confidence.
- Resilience and stress tolerance.
- Approachable and consistent.
- Strong work ethic and strong values.
- Flexible and adaptable.
- Goal-orientated.
- High level of initiative and intelligence.
- Exceptional communicator, teacher, mentor and motivator.
- Professional personal appearance.
- Open & Honest.
- Balanced perspective.

Mandatory Qualifications

- Level 1 coach accreditation on appointment (or willingness to complete).